

Manifesto for Democracy in Multiracial Unitarian Universalism

From the "Unitarian Universalist Multiracial Unity Action Council" (UUMUAC.org)

What's Wrong

The historic vision of an activist multiracial unity for justice is being undermined by fallacious accusations of racism and white supremacy.

- Some ministers of the Unitarian Universalist Association (UUA) are being "cancelled" without legal due process and for spurious reasons.
- The dogmas of victimhood culture have undermined our Seven Principles.
- This zealotry feeds the cultural wars and political polarization, especially with its demeaning attitudes toward the white working class, breeding demagoguery and paranoia.

New Attitudes Based on Old Truths

We must revitalize the old labor slogan "black and white, unite and fight" to include all races among workers, students, professionals, immigrants, and cultural groups.

- Find common ground, instead of stoking divisions.
- Recognize the toxicity of identity politics, which has fueled many of the great scourges of human kind - war, genocide, racism, and persecution.
- Work together in collaboration across class, identity, and cultural backgrounds on practical projects, even if small, to build trust and capacity.

To the UUA

We affirm the immense cultural contributions of black folks, but reject the racist dogmas of white privilege, white fragility, white implicit bias, and white supremacy

- Restore full legal due process for all claims of harm - avoid assuming or assigning blame.
- Reject complaints without strong evidence, or if based on ideological, linguistic, or identity differences.
- Employ high impact words according to popular usage - for clarity and to avoid alienation.

Sum-up

*Adopt the UUMUAC goal- **Unity of the Light and Dark Skinned People of the World** by fighting cancel culture and all forms of racism. **Chaos or Community?***