

**Unitarian Universalism's  
Seven Principles**

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.

**And Six Sources**

- 1) Direct experience of the transcendent.
- 2) Prophetic words and deeds.
- 3) Wisdom traditions of the world.
- 4) Judeo-Christian spiritual traditions.
- 5) Humanist teachings and science.
- 6) Earth-centered traditions of the sacred.

**Action Plan**

- Build bridges of mutual respect, understanding and reciprocity among diverse socio-economic and ethnic/racial groups, following in the footsteps of Rev. Martin Luther King Jr., especially between dominant and marginalized groups.
- Reject the unscientific, counterproductive, and insulting doctrines of Critical Race Theory which blames the oppressions suffered by "people of color" on "whites", presumed to be racist or white supremacist, disguising the escalating inequality and divisions generated by neoliberal capitalism, which has damaged both "whites" and "people of color".
- Defend our UU Principles against the unethical behaviors sanctioned by Critical Race Theory, especially derogatory racialized language, to shut down open and honest dialogue on problematic doctrines.
- Challenge the "cancel culture", now endemic in parts of the UUA, as it recalls how purported "heretics" (often "prophets" in retrospect) have long been treated when they questioned Church dogma.
- Support the "fusion politics" of the "Poor People's Campaign", many Church Based Community Organizations and other efforts to find political common ground, such as "bipartisanship from below".
- Support international counterparts to the national initiatives outlined above, to develop global solidarity.

***Telling the Story:  
Creating Multiracial Unity  
In Predominantly White/All  
White***

***U.U. Congregations & Fellowships***

Many of us look at the existence of predominantly white or all white environments in our denomination and accuse ourselves of being hypocritical about our commitment to racial equality, as if we are in favor of white supremacy or racial exclusion. But we are often ignorant of the forces unleashed by institutional racism that create the barriers leading to that condition.

The question is this: How can predominantly white churches, organizations, and communities participate in the historic task of making the vision of multiracial Unitarian Universalism a living reality in our society now, and not in some future time?

The goal of this 90 to 120 minute workshop is to present in dramatic/narrative form a series of programs & activities which could build multiracial practices based on the use of a trained facilitator who is committed to the creation of the *Beloved Community* in white environments. This will be an interactive workshop with participants telling about their experiences in multiracial environments as part of the structure of the program.

*Suggested cost: \$150, plus travel cost, but negotiable based on ability to pay. Or \$50 if via Zoom.*

Sponsored by UUMUAC

**Unitarian Universalist  
Multiracial Unity  
Action Council  
(UUMUAC)**



**"For the Unity of the  
light and dark skinned  
people of the world."**

**U.U. Multiracial Unity  
Action Council  
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## Unitarian Universalist Multiracial Unity Action Council (UUMUAC)

### Mission and Vision Statements

Adopted July, 2009

#### Preamble

Racism, regardless of its origins and ramifications, affects all people of the world, both privately and publicly, and is especially inappropriate in religious communities because of their commitment to ethical concerns.

#### The Mission Statement

It is the mission of the Unitarian Universalist Multiracial Unity Action Council to carry out and foster anti-racist and multiracial unity activities both within and outside the Unitarian Universalist Association through education, bearing witness and other actions, and expansion of our membership both within and outside the walls of our congregations.

We also seek to defend our UU Principles against those who seek to undermine them.

#### The Vision Statement

We envision our congregations, association, and society as not being color blind but color appreciative; as judging and treating members of the world's rank and file by the content of their character, not the color of their skin or their cultural heritage; and as treasuring diversity in the context of the "Beloved Community." We call this vision Multiracial Unitarian Universalism.

## UUMUAC Goals

- To educate** our congregations and the public at large, through forums, dramatizations, sermons, classes, study groups, publications, website, and more, about the ways that (the concept of) "race" and (the behaviors of) "racism" affect our lives, both in this country and around the world, in the personal, social, economic, political, and criminal justice realms of our times.
  - To carry out actions** opposing racism in all its forms, old and new, as the only means of bringing racism to an end. Possible actions include: intentional conversations across racial, ethnic, and economic lines; letter writing; bearing witness projects; and developing increased diversity in areas such as music and church interiors: all toward the demonstration of the principles of multiracial unity and our belief in the inherent worth and dignity of all people.
  - To model**, for the Unitarian Universalist Association of Congregations, a variety of strategies for developing working relationships across racial, ethnic and economic lines based on mutual understanding and respect; mutual identification and recognition of racial/economic problems faced by individuals, groups, and communities worldwide; and mutual solutions that build active communication and participation
- toward the accomplishment of commonly affirmed goals.
- To address** issues that are racially divisive with both clarity and charity so that we might reduce or remove the barriers that divide us and develop programs that celebrate multiracial unity, international solidarity, and multicultural synergy.
  - To invite people to join us**, both in and out of our congregations, who are in agreement with the UU Seven Principles, in building the work of the Council. We need your help in order to struggle against all forms of racial intolerance and the effects of racial inequality, and to increase historical awareness of the ongoing struggle against racism, until such time as we reach the goal of the Beloved Community.
  - Most of all**, to show how racism in all its forms hurts all of us—Asian, Latin, Black, Native American, White, and immigrants—workers, students, and professionals—politically, economically and psychologically.

## Membership Application

*I am supportive of the Mission & Vision of Unitarian Universalist Multiracial Unity Action Council and would like to become a member, with a contribution of \$30 (or more) per year. (Membership expires on Dec. 31 of each year).*

**Name:** \_\_\_\_\_

**Ground mail address:**

\_\_\_\_\_

\_\_\_\_\_

**E-Mail:** \_\_\_\_\_

**Phone (optional):** \_\_\_\_\_

**Congregation (or "None"):**

\_\_\_\_\_

**Specify if you have a specific area of interest**

\_\_\_\_\_

*Your contributions are tax deductible.*

*Make your check or money order payable to "UUMUAC" with "Membership" in the Note section.*

*Mail this section of this brochure, along with your contribution, to:*

*UUMUAC*

*1448 E. 52nd St. , Box 267*

*Chicago, IL 60615*

*One may also join through providing information at the Join tab on our web site, plus making an appropriate contribution through the Donate button there.*